VISION IN ACTION:



BOT Academic Affairs Subcommittee

April 6, 2022



Academic Affairs Looking Forward

Vision in Action: Lead On

- Spring 2019 Working group, 130 recommendations
- Fall 2019 Board advance and pivot to sustainability
- 2020-2022 National changes due to pandemic, racial justice, TCU's budget reduction, recent growth
- Outcomes & strategic priorities overviewed in retreat

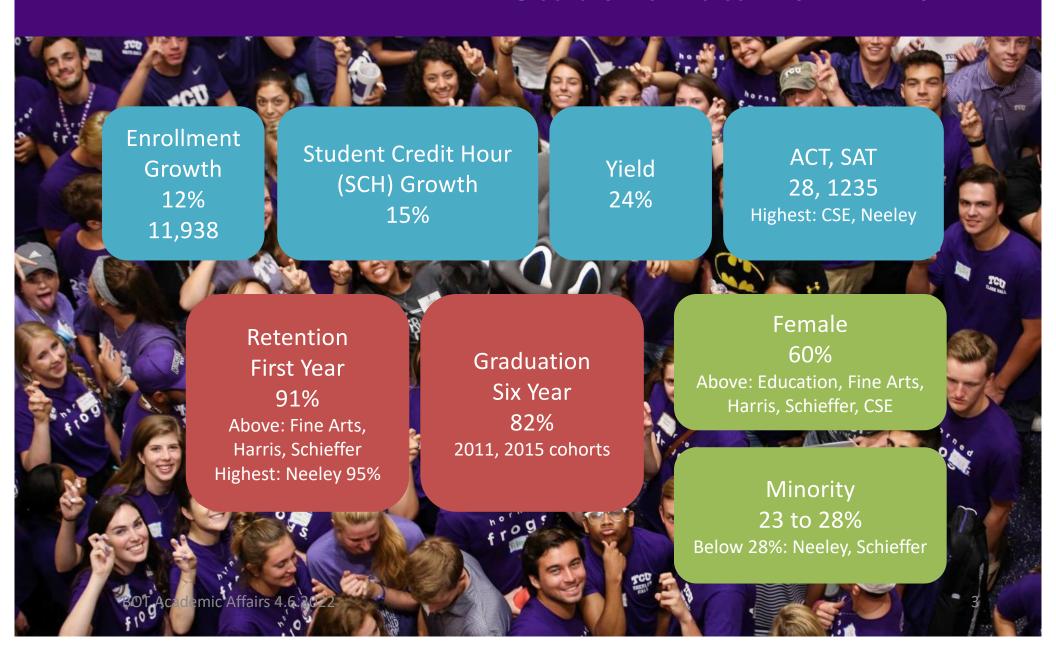
Today's Update

- Current composition of colleges & schools pre-read
- Opportunities looking forward



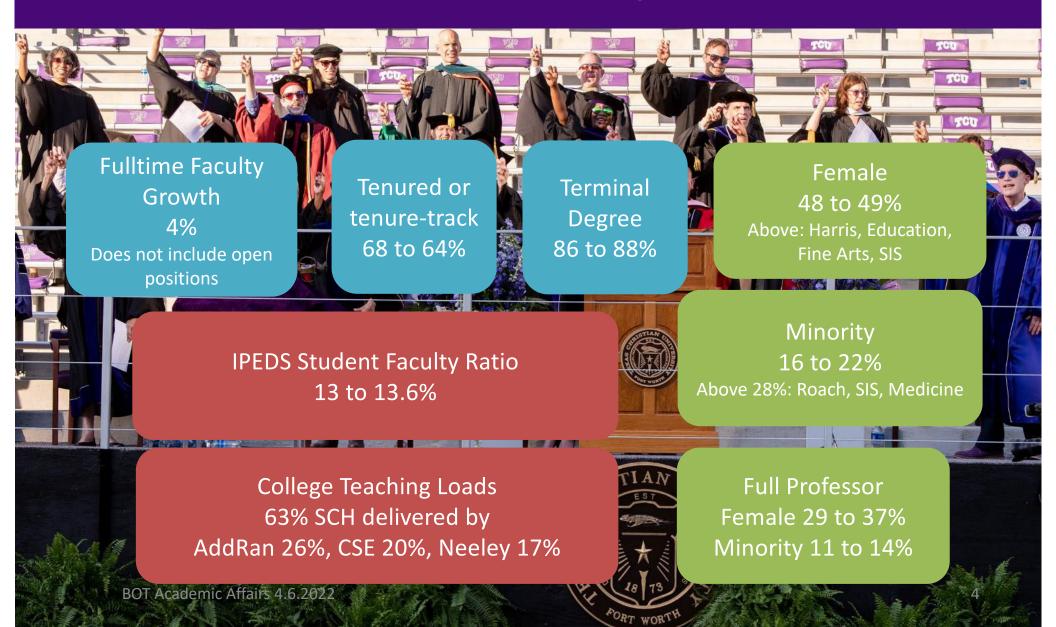


Pre-read: Student Data 2017 - 2021





Pre-read: Faculty Data 2017 - 2021





Pre-read: Resources 2021

Human-Resource Intensive Curricula

- Fine Arts employs 15% FTF, delivers 9% SCH
- Harris employs 13% FTF, delivers 10% SCH

Fiscally-Resource Intensive Curricula

- Medicine separate budget during startup
- Neeley budget is 50% of other 8 colleges

Philanthropy

- Neeley, Medicine, Education, Fine Arts lead donor gifts
- Education, Roach, Neeley lead alumni participation, 18-20%

Program Funds

Harris and Neeley attract additional revenue with professional graduate degree programs, netting about \$1-2M each



Pre-read: Teacher Scholar Model 2021

Carnegie Classification of Higher Education Institutions

R2 – High Research Activity

R2 support authentic teacher scholar model

Teacher Scholar Distinction

Carnegie R2 + Power Five Conference

Only two universities nationally

External Research Expenditures \$7M

Awarded to: Education 41%, Harris 10%, CSE 23%, Institute for Behavioral Research 22%

Doctoral Graduates 115

Graduate from: Harris 66%; Education, AddRan and CSE 32%



Academic Affairs Opportunities

Reputation and Profile

- Distinctive identity: Power Five
 University with Teacher-Scholar model
- Research grant strength: Education,
 CSE, Institute for Behavioral Research
- Doctoral graduates strength: Harris,
 College of Education, AddRan

Revenue, Connections, Visibility

- TCU Online + professional programs
- Strengths: Neeley, Harris, Karen Purvis Institute, criminal justice, Koehler Center

Magnify Extraordinary Programs

- AddRan: STEM + Liberal Arts, career course
- Neeley: analytics, fintech, E-ship, internships
- **Harris**: Top professional doctorates, clinicals
- CSE: pre-health, relevant research, Institutes
- Roach: student research, global learning
- **Education**: FWISD, lab schools, counseling
- Fine Arts: TCU front door, wellness
- SIS: University Life course, DEI scholarship
- Schieffer: Debate team, TCU360, KTCU radio
- Medicine: Clinical Trials Research Hub, GME



Academic Affairs Opportunities

DEI – work the plans

- Higher discount enables "shaping the class"
- SACSCOC QEP: DEI Essential Competency in Core Curriculum
- Inclusive Excellence Strategic Plan: recruiting, hiring, workload equity
- New Associate Provost for Faculty Affairs
- Partners: Institutional Equity, HR, Legal

Culture, Leadership, Partnership

- Foster culture of data-informed decisions through education and accountability
- Focus on department chair professional development

Modernize Workflow – *it's a journey*

- Increase agility and efficiency. Reduce risk
 - Align policies and practices
 - Implement automation
 - Professionalize staff
- Almost Complete
 - hiring and evaluations
 - institutional effectiveness and assessment
- In Progress
 - Institutional Research (data tools, KPI dashboards)
 - Faculty Staff Handbook (including promotion and tenure)
- Just starting
 - Registrar's office practices (course scheduling, classroom space, registration)
 - Advising software platform
 - Koehler Center and TCU Online