



OFFICE OF THE PROVOST

Academic Affairs Strategic Priorities 2019-2021

Academic Profile and Reputation

Academics

- Full-time faculty workload model, supportive of the TCU Teacher-Scholar model
- Interdisciplinary collaboration
- Infrastructure for research, scholarly and creative activities
- Graduate student experience and inclusion
- Highlight compelling academic programs and people

International Experiences

- Inventory of international programs across the university: participation, impact, compliance and sustainability

School of Medicine

- Joint Governance with UNTHSC
- Successful progression of curriculum, operations, accreditation
- Collaboration with other TCU schools and colleges

Competitive in a Power Conference

- Student success for student-athletes

TCU Experience and Campus Culture

Integrated Student Success Model

- New position: Assistant/Associate Provost for Student Success dual-reporting to VC Student Affairs and VP Academic Affairs.
- Academic advising
- Student disability services
- Career services
- Tutoring
- Retention and graduation

Endowment

- Alignment of new endowed faculty positions and endowed scholarships/fellowships across schools and colleges

TCU Workforce

- Dean searches and new dean support
- Chairs group
- Hiring and Development: training, recruiting, onboarding, career development

Cross-cutting

DEI – core curriculum, environments, workforce, messaging

- New position: Provost's faculty fellow for DEI. Provost office support for focus areas.
- DEI essential competency in the core
- Inclusive environments training participation
- DEI integration into PageUp to facilitate faculty and staff recruiting, onboarding, and career development
- College DEI advocates support and coordination
- Religious accommodations calendar and policy
- Provost's broad engagement with Students, Faculty and Staff
- Weave DEI thread throughout University Life and first-year programming
- DEI Inventory and integration of DEI practices into institutional structures
- DEI messaging as an educational imperative, necessary to fulfill our mission of graduating ethical leaders and responsible citizens in the global community.

Operational Sustainability

- VIA: Lead On dashboard
- Long-term enrollment planning
- Participate in long-term technology planning
- Academic affairs workflow
- Academic affairs multi-year space plan
- Visual multi-year data sets for data-informed decisions
- Accreditation processes and practice
- Aligned priorities across academic affairs