

2019-2020 HIST African American Studies Tenure-Track Search

Semifinalist Zoom Interview Script Guidelines***

Introductions of Committee (Name, Affiliation/Position/Rank, Been at TCU Since the Year _____)

Our committee has five areas we'd like to explore with you today in about thirty minutes, then Q&A.

- 1) Research / Could you describe your current research and its significance, as well as your goals for this work going forward?
- 2) Teaching 1 / How do you conceive of the field of African American history pre-1877? What are the major themes and turning points – in other words, how would you design a graduate course or exam field on the subject?
- 3) Teaching 2 / Pedagogy / What do you believe are the key successes *and innovations* that you have achieved in an undergraduate classroom?
- 4) Mentorship / Tell us about some experiences that you have had with the mentorship of students or peers from underserved, underrepresented, or otherwise marginalized groups?
- 5) DEI / Can you give us examples of other experience you have surrounding efforts to promote diversity, equity, or inclusion (DEI) in higher education and/or in the wider community?

Questions for us / Given our conversation today as well as the research you've done about TCU, the History Department, what questions or concerns do you have for us?

****If you notice that a candidate addressed your designated question in an answer to a prior question, please preface your question with this: **"You already addressed my next question in part but for the sake of equity in our procedures I will ask this anyway, to allow you to elaborate further: ..."***