George Drymiotes

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Education

- Doctoral degree in Business Administration with a concentration in Accounting, The Warrington College of Business, University of Florida (1999-2004)
- Bachelor in Business Administration with a concentration in Management Science, Department of Public & Business Administration, University of Cyprus, Cyprus (1995-1999)

Professional Experience

- Associate Professor of Accounting, Texas Christian University (2017-present)
- Assistant Professor of Accounting, Texas Christian University (2013-2017)
- Assistant Professor of Accounting, University of Cyprus (2010-2013)
- Assistant Professor of Accounting, University of Houston (2004-2010)
- Research/Teaching Assistant, University of Florida (1999-2004)

Research Interests

- Corporate governance, managerial compensation, and incentives.

Published Papers

- "Strategic Director Appointments and Board Voting Patterns," joint work with Professor Konduru Sivaramakrishnan. Journal of Accounting Research, 59 (4): 1303-1347, 2021
- "Shareholder Empowerment and Board of Directors Effectiveness," joint work with Professor Haijin Lin. Contemporary Accounting Research, 37 (4): 2649-2695, 2020
- "The Effect of Conservatism on Incentives and Retention Decisions," joint work with Professors Ramji Balakrishnan and Konduru Sivaramakrishnan. Contemporary Accounting Research, 36 (2): 1098-1121, 2019
- "The Stewardship and Valuation Implications of Accrual Accounting Systems," joint work with Professor Thomas Hemmer. Journal of Accounting Research, 51 (2): 281-334, 2013
- "Board Monitoring, Consulting, and Reward Structures," joint work with Professor Konduru Sivaramakrishnan. Contemporary Accounting Research 29 (2): 453-486, 2012.
- "Information Precision and Manipulation Incentives," Journal of Management Accounting Research 23 (1): 231-258, 2011.
- "Managerial Influencing of Boards of Directors," Journal of Management Accounting Research 20 (Special Issue): 19-45, 2008.
- "The Monitoring Role of Insiders," Journal of Accounting and Economics 44 (3): 359-377, 2007

Working Papers

- "Better Internal Control, Lower Disclosure Transparency?," joint work with Zijun Liu, and Professors Brian Rountree and Konduru Sivaramakrishnan.
- "Disclosure Policy and Enforcement: The Role of Corporate Boards," joint work with Zijun Liu and Professor Konduru Sivaramakrishnan.
- "Project Selection and CEO Overconfidence," joint work with Professors Ramji Balakrishnan, Joyce Tian, and Konduru Sivaramakrishnan.
- "Overconfident CEO and Earnings Management," joint work with Professor Xiaoyan Wen.
- "Complacent Boards," joint work with Professor Abhishek Ramchandani.

Presentations

- "CEO Overconfidence, Moral Hazard, and Investment," Management Accounting Section Midyear Meeting, Online, January 2020
- "Strategic Director Appointments and Board Voting Patterns," University of Graz, Austria, June 2019
- "Shareholder Empowerment and Board of Directors Effectiveness," Contemporary Accounting Research Conference, Banff, October 2018
- "Rubberstamping, Abstaining and Board Effectiveness," Lone Star Conference, January 2016
- "Rubberstamping, Abstaining and Board Effectiveness," UT at Arlington, October 2015
- "The Effect of Conservatism on Incentives and Retention Decisions," UT at Dallas, March 2015
- "Shareholder Empowerment and Board of Directors Effectiveness," Management Accounting Section Midyear Meeting, January 2015
- "Shareholder Empowerment and Board of Directors Effectiveness," Junior Theory Conference, August 2014
- "Shareholder Empowerment and Board of Directors Effectiveness," City University, March 2014
- "Shareholder Empowerment and Board of Directors Effectiveness," Lone Star Conference, January 2014
- "The Effect of Conservatism on Incentives and Retention Decisions," Texas Christian University, April 2013
- "The Effect of Conservatism on Incentives and Retention Decisions," Florida Atlantic University, April 2013
- "The Effect of Conservatism on Incentives and Retention Decisions," University of Maryland, February 2013
- "The Effect of Conservatism on Incentives and Retention Decisions," University of Florida, January 2013
- "The Effect of Conservatism on Incentives and Retention Decisions," University of Houston, October 2012
- "The Stewardship and Valuation Implications of Accrual Accounting Systems," University of Cyprus, June 2009
- "Information Precision and Manipulation Incentives," Lone Star Conference, February 2009
- "Board Monitoring, Consulting, and Reward Structures," University of Illinois at Chicago, April 2008
- "The Stewardship Implications of Accrual Accounting Systems," UNC/Duke Fall Camp, October 2007
- "The Board Monitoring, Consulting, and Reward Structures," American Accounting Association annual meeting, Chicago, August 2007
- "The Monitoring Role of Insiders," Bauer Accounting Conference, University of Houston, March 2006
- "Managerial Influencing of Boards of Directors," University of Houston, April 2004
- "Managerial Influencing of Boards of Directors," Carnegie Mellon University, March 2004
- "Managerial Influencing of Boards of Directors," The Ohio State University, February 2004

Teaching Experience

- ACCT 65023, “Accounting for Managerial Planning and Control,” Executive MBA, Fall 2021- 2022 (Texas Christian University)
- ACCT 30163, “Cost Analysis and Control,” undergraduate level, Spring 2019 – Fall 2022 (Texas Christian University)
- ACCT 20653, “Introduction to Accounting,” undergraduate level, Summer 2019-2022, Winter 2020 (Texas Christian University)
- ACCT 40163, “Accounting for Decision Making and Control,” undergraduate level, Summer 2017-2018, Fall 2017-2018 (Texas Christian University)
- ACCT 40163, “Fundamentals of Accounting II,” undergraduate level, Spring 2016, Spring 2015, Summer 2015 (Texas Christian University)
- ACCT 20353, “Fundamentals of Accounting I,” undergraduate level, Spring 2014 (Texas Christian University)
- MBA 512, “Managerial Accounting,” Full-time MBA, Spring 2012 (University of Cyprus)
- MBA 512, “Managerial Accounting,” Executive MBA, Fall 2011 (University of Cyprus)
- PBA 211, “Introduction to Managerial and Cost Accounting,” undergraduate level, Spring 2012 (University of Cyprus)
- PBA 312, “Advanced Managerial and Cost Accounting,” undergraduate level, Spring 2011-2012 (University of Cyprus)
- ACCT 8397, “Seminar in Accounting Theory,” Ph.D. level, Spring 2008-2010 (University of Houston)
- ACCT 2332, “Accounting Principles II - Managerial,” undergraduate level, Spring 2005-2010 (University of Houston)
- ACG 5075, “Managerial Accounting,” graduate level, Spring 2004 (University of Florida)
- ACG 2021, “Introductory Financial Accounting,” undergraduate level, teaching assistant, Fall 2001 and Spring 2002 (University of Florida)

Editorial Boards

- Auditing: A Journal of Practice & Theory, June 2014 – June 2017

Scholarly Honors and Awards

- 2021 Bob Vigeland Excellence in Accounting Award, TCU (2021)
- Neeley Summer Research Grant, TCU (2017-2021)
- Research Award, Department of Accountancy and Taxation, University of Houston (2008)
- Deloitte and Touche Foundation Fellow (2002)
- American Accounting Association Doctoral Consortium Fellow (2001)
- Grinter Fellow (1999-2004)
- Highest Academic Performance Award in the Business Administration Department, University of Cyprus (1999)
- IBM Academic Excellence Award, University of Cyprus (1999)
- Presidential Award for Academic Excellence, University of Cyprus (1999)
- Cyprus Chamber of Commerce and Industry Award (1999)