Five-Year Costs and Funding Sources Summary: The leadership minor for will not require additional costs for faculty staffing for multiple reasons:

- The five required courses for students on the NLP pathway to the leadership minor are already being taught and no new sections are required.
- The new ML (Department of Management and Leadership) Instructor and PPP hires beginning in Fall 2024 (coverage for 16 more course sections annually) will cover the new sections being added for the leadership minor and allow us to allocate ML leadership faculty to the leadership minor.
- The Leading Dynamic Teams course is one we already offer to MANA majors. Using it for both programs (MANA major and leadership minor) will allow for efficiencies in filling classes.
- The leadership minor will help the ML Department build out a currently under-utilized resource, MANA 30343 Leading a Diverse Workforce, which has capacity for three more sections without any additional resources.
- The leadership minor helps us more fully utilize the Leadership faculty in ML and meet the "Leadership" mission of the ML Department.

The Leadership minor might add slight additional demand for advising, but we tried to minimize the need for advising by making the program structure simple and the course offerings stable. None of the courses will require prerequisites beyond the normal MANA 30153 (Neeley core standard prerequisite) except for BUSI 40853, and that course will only require two prerequisites out of the other four courses (BUSI 30833 Foundations of Leadership, BUSI 30843 Interpersonal Leadership Skills, MANA 40213 Leading Dynamic Teams, and MANA 40343 Leading a Diverse Workforce). Moreover, the courses will be offered on the same schedule each year to make it easy for students to know how and when to enroll for classes.

As shared in "Leadership Minor Curriculum Offered by the ML Department" and "Leadership Minor Curriculum for BNSF Neeley Leadership Program (NLP) Pathway," the faculty resources for course coverage are already in place.