

UNDERGRADUATE COUNCIL
Request for Change(s)

Originating unit requesting change Neeley School of Business – MANA Department

Type of Change requested:

- | | | |
|---|---|---|
| <input type="checkbox"/> Course number(s) | <input type="checkbox"/> Course prerequisite(s) | <input checked="" type="checkbox"/> Program title |
| <input type="checkbox"/> Course title | <input type="checkbox"/> Drop course(s) | <input type="checkbox"/> Program description |
| <input type="checkbox"/> Course description | <input type="checkbox"/> Drop program(s) | <input type="checkbox"/> Program requirements |

Semester and year change(s) take effect: Fall 2020

Appropriate computer abbreviation if course title is more than 30 spaces: Management

Briefly summarize the change requested:

The Department of Management and Leadership wishes to change the name of the Managing People and Organizations major (MNPO) to “Management” (MANA).

Catalog copy

Present catalog copy (paste-up from catalog is acceptable).

Proposed change(s). (Include exact catalog copy as desired. Underline changes)

Managing People and Organizations

The managing people and organizations major offers a unique combination of specialization and generalization in the study of management and leadership. Nearly all activity in for-profit and nonprofit organizations involves some form of management, and most demands a leadership mindset for success. Whether it be managing people, money, information systems, raw materials, or finished products, managers are required to make decisions, bridge divergent perspectives, and communicate effectively; in short, they must exercise strong leadership and problem-solving skills on a daily basis. The managing people and organizations major provides opportunities to explore the range of skills employed by today’s leaders, including strategic planning, conflict

Managing People and Organizations
Management

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management, negotiation, team building, critical thinking, creative problem-solving, human capital management, international management, and organizational analysis and change. Career opportunities for those with strong management and leadership skills are among the most diverse because they are required in virtually all organizations. These capabilities also complement technical skills acquired in other functional areas.

management major provides opportunities to explore the range of skills employed by today's leaders, including strategic planning, conflict management, negotiation, team building, critical thinking, creative problem-solving, human capital management, international management, and organizational analysis and change. Career opportunities for those with strong management and leadership skills are among the most diverse because they are required in virtually all organizations. These capabilities also complement technical skills acquired in other functional areas.

1. What is the justification for the change(s) requested?

We have heard from numerous students (and also parents) that the name of the major is less descriptive of what the major covers, and somewhat confusing. We want to simplify and clarify for the students what it is about. Additionally, the faculty in the department believe the name change would better reflect the direction of this major.

2. If applicable, explain how the change(s) will affect the current program outcomes and assessment mechanisms.

There will be no changes in current program outcomes and assessment mechanisms resulting from this new name for the major.

3. **Faculty Resources:** How will the unit provide faculty support for this change and any other impact this change may have on other current departmental listings.

N/A

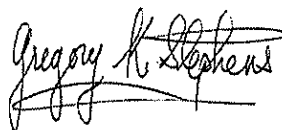
4. **Educational Resources:** Will this change require additional resources not currently available (e.g. space, equipment, library, other)? ☐ YES
If yes, list additional resources needed. ☒ NO

5. If this change affects other units of the University, include a statement signed by the chairperson(s) of the affected unit(s).

NA

6. If cross-listed, provide evidence of approval by all curriculum committees appropriate to both the originating and cross-listed units.

NA



Approval signature of chairperson of originating unit