

Faculty Appointments and Titles

Title	Definition	Duration of Appointment	Budget Assigned as Ongoing Position within School of College
Non-Tenure Track Appointments			
Adjunct	Individuals teaching 3 sections or less per semester	Part-time with a continuing appointment, a specified period appointment, or a course-by-course appointment. There is no obligation on the part of the University to extend or renew.	No
Lecturer	Individuals assigned fulltime teaching with 3 or more sections per semester with appropriate educational background and expertise for teaching assignment.	Generally one year or less, requiring reappointment each year. There is no obligation on the part of the University to extend or renew.	No
Instructor	Individuals assigned full time responsibilities including teaching, professional service, advising and related activities, and continuing professional development with appropriate educational background and expertise for teaching assignment.	Renewable annually, generally with one year appointment	Yes
Professors of Professional Practice	Individuals with a high degree of applied experience in their teaching discipline. These persons are appointed to the faculty, but are not eligible for tenure or <i>de facto</i> tenure. Responsibilities will include instruction of students and continuing professional engagement, and may include service to the university through committee memberships, student advising and attendance at university events. They must maintain professional knowledge and skill appropriate to their discipline.		
<ul style="list-style-type: none"> • Professor of Professional Practice or Instructor-3 	Criteria for promotion determined within the school or college.	Contracts are three to five years, extended at the university's discretion, with no limit to the number of renewals.	Yes
<ul style="list-style-type: none"> • Associate Professor of Professional Practice or 	Criteria for promotion determined within the school or college.	Contracts are one to three years, extended at the university's discretion, with no limit to the number of renewals.	Yes

Instructor-2			
<ul style="list-style-type: none"> Assistant Professor of Professional Practice or Instructor-1 	Qualifications for appointment are an earned doctorate (Nursing prefers an earned doctorate, but does not require) or equivalent terminal degree appropriate to the academic discipline.	Contracts are one to three years, extended at the university's discretion, with no limit to the number of renewals.	Yes
Tenure-Track Appointment			
Assistant Professor	Demonstrates an increasing knowledge of his or her discipline, and growing competency in teaching and scholarship.	As a general rule, five years of service is expected before consideration for promotion to an associate professorship. This framework may be modified with prior experience in a tenure-track position.	Yes
Tenured Appointments			
Associate Professor	Demonstrates his or her professional competence through teaching, scholarship, research, publication, and/or other creative activities appropriate to the discipline, with such activities presented in the proper professional forum. Has general understanding of a large part of the discipline, willingness to continue study in his or her subject, and concern to improve teaching.	As a general rule, more than five years of service in this rank are expected before consideration for promotion to full professorship.	Yes
Professor	By reputation within the University and beyond, manifest teaching, scholarship, creative activities and professional achievements compatible with the highest aspirations of the University faculty community. Should provide leadership in the University and by their activities should define the best character of Texas Christian University.		Yes